

APCA News

ACADEMY OF PRISONS & CORRECTIONAL ADMINISTRATION

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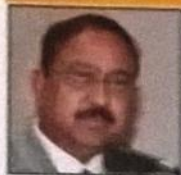


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DIRECTOR'S DESK



Enhancing effectiveness and efficiency in Prison Administration: The way forward

Prison is an important and integral part of the criminal justice system. It is the agency mandated by the society and constituted by the government to administer sentences and reform the offenders and enable their reintegration into society. The underlying principle is that successful reintegration of offenders into the community is the best security for society. As we know all our efforts are directed to make our society safe and secure. It is known that prisons, at their best, can offer a humane experience with opportunities for prisoners to obtain assistance with education, behavior modification, vocational training and rehabilitation, which can reduce the risk of re-offending, making them law abiding citizens after release. At their worst, prisons can be sites of serious human rights violations, incubators of diseases and violence, from which prisoners will return to society poorly equipped to lead a law-abiding life, and one-time offenders converted to habitual offenders.

Administration of prisons and correctional services in an efficient and effective manner is a key challenge to governments across the world. As mentioned, it is not only important in terms of serving the best interests of justice but also for the purpose of ensuring greater public security and order. An ill-administered correctional system can be more harmful than any other malfunctioning criminal justice organ to the societal safety. It is, therefore, of vital importance to have a correctional system with utmost efficiency and effectiveness.

Prison, being an organization, has many aspects which are needed to be separately examined. The most important one among them is the purposes or goals of prisons. Prisons are essentially serving a noble purpose by containing the bad and unruly elements in the society in the first instance and then by engaging them into various correctional programmes so that they would return to the society as reformed citizens. This is not an easy goal to score since many individuals who are entering the prisons miserably failed previous correctional agencies in the society such as family, schools, the general society and the police. Hence, prisons, which are at the fag-end of criminal justice trajectory, have to have well groomed correctional policies, practices and programmes.

One of the key areas where prisons should focus is the vocational training, work programmes and industries. Pandit Jawaharlal Nehru, the first prime minister of our country, once stated: "If properly run on modern industrial lines, the prisons can not only be self-supporting but can actually make a profit after providing for all the additional amenities." A well

formulated work programme must be committed to maintain and expand vocational training which develop marketable job skills, instill and promote positive work ethics, and reduce the tax burden of prisons on public. To this end, it is necessary for prison administrators to introduce modern industries and work programmes in their prisons. Introduction of new age training programmes on Computer and IT, Electronics, Electrical Works and Plumbing, Automobile etc will be of greater use in this regard.

On the other hand, leveraging of technological innovations in matters of energy perseverance and security management is also important. Use of non-convectional energy sources are being encouraged everywhere. Prisons are in need of large amount of energy in the form of electricity and heat. Installation of solar heaters and solar panels are highly recommended in this regard. Prisons, by and large, possess vast areas of open land and this can be very well used for this purpose. This will be very much beneficial both in terms of cost savings as well as pollution reduction and resource conservation. Use of mobile phone jammers, scanners and metal detectors are encouraged in the changing scenario of technological advancements.

The most important among the all aspects in a prison organization is the human aspect – the staff. There is absolutely no difficulty in introducing the changes except one – the absolute necessity of having a competent, human staff fully understanding and appreciating the new angle of vision and eager to work it. It is all the more important to have a well trained, rightly motivated, and sufficiently rewarded staff to run the prisons in a most effective and desired manner. Well designed and standardized training programmes have to be necessarily imparted. Measures such as comprehensive staff welfare schemes, schemes for rewards and commendations, etc. are very much essential. Well designed and standardized training programmes have to be necessarily imparted. Measures such as comprehensive staff welfare schemes, schemes for rewards and commendations, etc. are very much essential.

Being the premier training establishment for prison and correctional services staff of the country, APCA has contributed extensively in the areas of training and development of correctional administration. Apart from offering regular training programmes for officer recruits, the Academy is continually engaged in researching new trends and issues in correctional administration in order to formulate innovative training programmes enabling prison personnel to confront forthcoming challenges. I take this opportunity to request HODs of prison departments to depute their unstrained officers to APCA for necessary basic, in-service as well as short-term training courses. To conclude, I wish to emphasize in all these efforts, what is important is that operational outcomes and results shall remain effective and are not compromised.

Smt. R. Sreelekha IPS, new Director General of Prisons and Correctional Services, Kerala



Smt. R. Sreelekha IPS, assumed office as the new Director General of Prisons and Correctional Services, Kerala. R. Sreelekha, a 1987 batch officer of the Indian Police Service and the first Lady IPS officer from Kerala. She has served in different positions in Kerala as Superintendent of Police, Deputy Inspector General of Police, Inspector General of Police and Additional

Director General of Police. She attended specialized training at Scotland Yard/metropolitan police of UK. She is a recipient of the President's Police Medal for meritorious service in the year 2004 and President's Police Medal for distinguished service in the year 2013. In 2006, during her stint as managing director, the Rubber Board won the Thailand Government's Best Exporter of Rubber in Asia award. She won the Indian Overseas Award for Public Service in 2006. She received the Kerala Government's Meritorious Services Award for detecting a sensational murder case in 2007. The academy welcomes her to the Board of Management.

Special Events

Republic Day Celebration, 26th January 2017



Republic Day celebration, 26th January, 2017
Sri.V.S.Raja, Director, along with the faculty, staff and trainees of APCA after the flag hoisting ceremony

The Academy celebrated the 68th Republic Day of the nation on 26th January, 2017. Sri.V.S.Raja, Director, APCA hoisted the National flag and delivered the Republic Day message.

Courses and Programmes conducted during January –March 2017

South India Study Tour of the 28th Batch In-service Course for prison officers and 2nd Batch of Basic Course for Welfare Officers, 1st – 8th January, 2017



Sri. B.Pradeep, DIG of Prisons, South Zone and Director, SICA, Kerala along with the trainee officers of APCA

17 trainee officers of 28th batch of Inservice course for Prison Officers and 2nd Batch of Basic Course for Welfare Officers went on a study tour to the states of Tamil Nadu and Kerala from 1st to 8th January, 2017 to gain field exposure and knowledge of prison administration. They visited Central Prisons at Trichy, Thrissur, Palayamkottai, Poojapura, Thrissur & Coimbatore; District Jails at Thiruchur, Nagercoil & Poojapura; Sub Jails at Tanjavur, Chavakkad & Uthagamandalam; Special Sub Jail at Poojapura; Special Prisons for Women at Trichy & Attakulangara; Open Prisons at Nettukalatheni, Poojapura & Singanallur; and State Institutes of Correctional Administration at Poojapura. During the tour the trainee officers called on Smt. R. Sreelekha IPS, Director General of Prisons and Correctional Services, Kerala. Dr.A.Mathan Raj, Lecturer in Criminology, APCA, led the group.

Commencement of 14th Batch of One Month Refresher Course, 9th January, 2017

Training of the 14th Batch One Month Refresher Course for serving prison officers commenced on 9th January 2017. A total of 14 prison officers in the rank of Assistant Superintendent, Jailor, Deputy Jailor and Assistant Jailor from the state of Tamil Nadu, Andhra Pradesh, Kerala, Karnataka and Telangana were trained in this batch. Apart from class room lectures the trainee officers visited various prisons and other institutions. They also underwent a 2 day training programme on Counseling Skills at Christian Counseling Centre, Vellore.

3 Day Lifestyle Management Course for Prison Officers, 21st -24th January, 2017



Sri.V.S.Raja, Director distributing the certificate to the trainee officer of lifestyle management course

A 3-day lifestyle management course for prison officers was organized in collaboration with Auxilium College, Vellore from 21st to 24th January, 2017. A total of 31 prison officers in the ranks of Assistant Superintendent, Jailor, Assistant Jailor, Deputy Jailor and Welfare officer from Andhra Pradesh, Karnataka, Kerala, Telangana and Tamil Nadu participated in this course. The topics included relationship management, personality management, parenting skills, spiritual management, health management, nutrition management, emotional management, stress management etc., Dr. Beulah Suresh, HOD, Department of Business Administration; Sr. Sagaya Mary, Asst. Professor, Department of English; Dr.Sr.Arokya Jayaceli, Professor, Department of Tamil; Ms.Preethi, Asst. Professor, Department of Business Administration, Auxilium College, Vellore and Mrs. Sowmya Narayanan, Director, R & R learning, Vellore were the resource person.

Convocation of 28th Batch of In-service Course for Prison Officers and 2nd Batch of Basic Course for Welfare Officers, 31st January, 2017



Sr.V.S.Raja, Director, distributing the certificate to the trainee officer of 28th Batch of In-service Course

The Convocation of 28th batch of in-service Course for Prison Officers and 2nd Batch of Basic Course for Welfare Officers was held on 31st January, 2017. Sr.V.S.Raja, Director, welcomed the gathering and presented the course report. Dr.Sr.Lugini Fathima, Principal, Auxilium College was the chief guest for the occasion. Dr.Sr.Lugini, while delivering the convocation address mentioned that the Prison officers should be given good training that should be followed up by supervision of the field. She also congratulated the participants for their performance in the training. 15 trainee officers of 28th batch in-service course in the rank of Assistant Superintendent, Jailer, Deputy Jailer and Assistant Jailer from the state of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu & Telangana and 2 Welfare Officers of 2nd Batch of Basic Course from Kerala received their certificates. Mrs.Sachin Seewi, Superintendent, Kerala of 28th batch in-service course received the Best All Rounder Medal.

Inauguration of 29th Batch of in-service course for Prison officers, 6th February, 2017



Sr.V.S.Raja, Director, Sr.M.Radhakrishnan, Deputy Director and faculty members of APCA along with the trainee officers of 29th Batch of in-service course

29th Batch of in-service course for serving prison officers was inaugurated by Sr.V.S.Raja, Director, APCA on 6th February, 2017. A total of 8 trainee officers in the rank of Assistant Superintendent, Jailer, Deputy Jailer and Chief Warden from Telangana, Andhra Pradesh, Kerala and Karnataka reported for the course.

3-day course on Personality Development for Prison Officers, 4th - 6th February, 2017



Dr. Fulind Venugopal, Head, Department of Technology, VT, Nellore inaugurating the course

A 3-day course on Personality Development was organised by the Academy in collaboration with VT University, Nellore from 4th to 6th February, 2017. Sr.V.S.Raja, Director welcomed the participants. Dr. H.Ramachandran, Assistant Professor, VT, Nellore inaugurated the course. A total of 34 prison officers in the rank of Superintendent, Assistant Superintendent, Jailer, Assistant Jailer, Deputy Jailer, Welfare Officer and Probation Officer from Andhra Pradesh, Karnataka, Kerala, Telangana and Tamil Nadu participated in this course. The topics included interpersonal relations, Communication skills, Leadership styles & skills, Stress management, Motivation skills, Group dynamics & team building, Conflict management, Enhancing the power of mind & positive thinking etc. Sr.H.Ramachandran, Sr.Syed Khalid Fawaz, Sr.Rangarajan, Ms.Kalyani Rangarajan, Ms.Surmathi, Ms.S.Kasturadhami, Ms.Indira Devi and Ms.Gemini V.Joy, faculty members from VT were the resource persons.

Inauguration of 15th Batch of One month refresher course for Prison officers, 4th March, 2017



Sr.V.S.Raja, Director lighting the lamp and inaugurating the course

The inauguration of 15th batch one month refresher course for serving prison officers was held on 4th March, 2017. Sr.V.S.Raja, Director inaugurated the course and welcomed the trainee officers. 9 prison officers in the rank of Assistant Superintendent, Jailer, Deputy Jailer, Welfare Officer and Chief Warden from the state of Andhra Pradesh, Karnataka, Kerala and Telangana reported for the course.

Training programme on First Aid Management and CPR Technique, 18th March, 2017



Prison officers given practical training on CPR Technique by CMC Doctors

A one day training programme on 'First Aid Management and CPR (Cardio Pulmonary Resuscitation) Technique' was organized for 29th Batch In-service course and 15th Batch of one month refresher course trainee officers by the Department of Emergency Medicine, Christian Medical College, Vellore on 18th March, 2017. Dr. Moses Kirubairaj, Assistant Professor, Department of Emergency Medicine and Sri.T.S.Ravikumar, Professor, Department of Emergency Nursing handled sessions on how to provide primary level care during medical emergencies like cardiac problems and chest pain, scalds and burns, seizures, snake bites etc., They also gave brief presentations on disaster management and basic fire fighting methods. Demonstrations on artificial breathing method and other emergency care protocols were conducted to provide the trainees hands on experience to handle similar situations.

2-day training on 'Counseling Techniques' for prison officers 20th- 21st March, 2017

A 2-day training programme on 'Counseling skills and techniques' for 29th Batch In-service course and 15th Batch of one month refresher course trainee officers was organized by the Christian Counseling Centre, Vellore from 20th to 21st March, 2017. Dr. B. J. Prashantham, Director and Sri. Arivanantham, Deputy Director, and Sri.Swapana Sundar, Psychologist, CCC were the resource persons for the course.

Convocation of 18th batch of Basic course, 30th March, 2017



Sri.,G.Veerabhadraswamy, Additional Inspector General of Prisons, Karnataka delivering the convocation address

The Convocation of 18th Batch of Basic course for Prison Officers was held on 30th March, 2017. Sri.V.S.Raja, Director, welcomed the gathering and presented the course report. Sri.,G.Veerabhadraswamy, Additional Inspector General of Prisons, Karnataka was the chief guest for the occasion. The

chief guest congratulated the trainees on successful completion of their training and urged them to improve their self-esteem and bring about innovative ideas in prison department. 4 prison officers in the ranks of Assistant Superintendent Gr-I from the state of Kerala received their certificates. Sri.K.S.Sreejith, Assistant Superintendent Gr-I, Kerala received the Best All Rounder Medal.

3 Day Lifestyle Management Course for Prison Officers, 31st March- 3rd April, 2017



Dr. Beulah Suresh, HOD, Department of Business Administration, Auxilium College inaugurating the course

A 3-day Lifestyle Management Course was organized for prison officers in collaboration with Auxilium College, Vellore from 31st March to 3rd April, 2017. A total of 16 prison officers in the rank of Assistant Superintendent, Jailor, Deputy Jailor and Welfare Officer from Andhra Pradesh, Karnataka, Kerala and Tamil Nadu participated in this course. Sri. K.Radha Krishnan, Deputy Director welcomed the participants. Dr. Beulah Suresh, HOD, Department of Business Administration, Auxilium College inaugurated the course. The topics included relationship management, personality management, parenting skills, spiritual management, health management, nutrition management, emotional management, stress management etc., Dr. Beulah Suresh, HOD, Department of Business Administration; Sr. Sagaya Mary, Asst. Professor, Department of English, Dr.Sr.Arokya Jayaceli, Professor, Department of Tamil; Ms.Preethi, Asst. Professor, Department of Business Administration; Auxilium College, Vellore; Mrs. Sowmya Narayanan, Director, R & R learning, Vellore, Sri.Dinesh Gajendren, Director, Audacious Dreams Foundation, Vellore were the resource person.

News from Participating States

Tamil Nadu

TB diagnosis, treatment sub-optimal in prisons

Chennai: Screening, diagnosis and treatment of people with tuberculosis is "sub-optimal" in Indian prisons, says a study published recently. The study was conducted in 157 prisons-central, district and sub-district, that housed 0.2 million inmates. There were 342 inmates with TB in 92 prisons when the study was carried out. The results were published in the International Journal of Infectious Diseases. The study found an association between periodic screening and TB patients but no such association between the entry-level screening and TB patients. Though the availability of diagnostic facility in prisons ensures early diagnosis of TB, the study found the availability of diagnostic and treatment services had "no significant" relation to TB diagnosis. Central prisons, where inmates serve more than two years of imprisonment, had better facilities — doctors trained in TB programme (90%), periodic screening (73%) and availability of TB services (65%) — compared with district and sub-district prisons. (The Hindu, 23rd March, 2017)

Telangana

Telangana to soon have petrol pump run by women prisoners

Hyderabad: Unable to find any sustainable employment for the released inmates from Chanchalguda's Special Prison for Women (SPW) unlike their male counterparts, Telangana state prisons and correctional services have decided to open a petrol pump to be run exclusively by those released from SPW. The new petrol pump adjoining the prison campus, towards the Chanchalguda junior college, is expected to be inaugurated by the month end, said VK Singh, director general of prisons and correctional services. While it is being tried on a pilot basis, the first petrol pump will give employment to at least 25 women. A job in the prison's petrol pump will ensure a salary of ₹12,000 per month in Hyderabad and ₹9,000 per month in the districts. (The Indian Express, 20th March, 2017)

Kerala

Want a haircut? Visit Kerala prison as jail to open beauty saloon for public

Poojappura: Inmates at Poojappura Central Prison, one of the oldest prisons in Kerala, will soon don the garb of beauticians. The venture is part of the state prison department's various rehabilitation programmes for prisoners. The prison known for a number of unique and successful initiatives ranging from food business to garment making, will soon open a beauty saloon, where people can avail quality beauty services at lower rate. "We are planning to open the saloon by April-May. Training for inmates in this regard will begin soon. The instructors from two polytechnics in the city will impart training in the beautification course," jail superintendent S.Santhosh said. (<http://www.hindustantimes.com/india-news>, 17th February, 2017)

Karnataka

Tumakuru Central Prison for Women rocks

Tumakuru: The Central Prison for Women, Tumakuru, which was set up on April 28, 2013, is gradually turning out to be a home away from home for its inmates. The desolate look outside the jail belies the buzzing activity inside where inmates busy themselves in several jobs, from packing incense sticks to making sweets. While such activities allow some women to earn bail amount, others find a purpose in life by acquiring a new set of skills. From making quill jewellery to stitching eco-friendly bags on solar-powered sewing machines or making boxes to preparing artefacts, the list of tasks a prisoner can get herself engaged in is quite long. This has been made possible due to the efforts of DG and IGP H.N. Sathyanarayana Rao and assistant superintendent of the prison, R Latha. They roped in NGOs such as Peace Makers to bring about a total transformation inside the jail meant only for women. (The Indian Express, 2nd April, 2017)

Award and Medal Winners of Prison Department

Sri.Kenge Gowda, Jallor



Sri.Kenge Gowda, Jallor, Karnataka was awarded the Presidents Correctional Service Medal for Meritorious Service for his dedicated and Meritorious Service in the Prison Department from His Excellency the President of India on the occasion of the 68th Republic Day of the nation on 26th January, 2017.

Sri. Manjunath S Achar, Research Officer

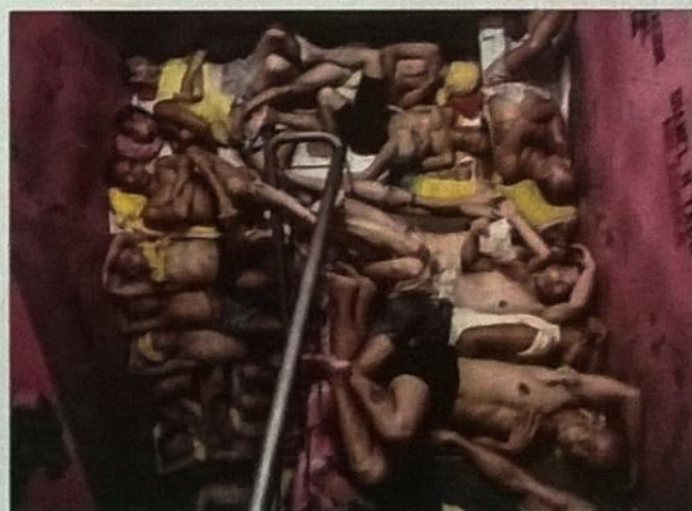


Sri. Manjunath S Achar, Research Officer, R & S Wing, Karnataka receiving the award from Hon'ble Chief Minister of Karnataka Sri. Siddaramaiah

Sri. Manjunath S Achar, Research Officer, Research and Statistical wing, Karnataka Prison Department was awarded State Level Sarvottam Seva award for the year 2016-17 from Hon'ble Chief Minister of Karnataka Sri. Siddaramaiah during the Republic Day function held on 26th January, 2017 for his long standing dedication and sincerity in his work which brought many initiatives in Research and Statistical wing of Karnataka Prison Department.

International News

Pinoy photog wins prestigious award for jail photo amid drug war



Manila-based photographer Noel Celis took third place in the General News category of the prestigious World Press Photo Award for his photo of inmates trying to sleep in an overpopulated prison in the city. Celis' photos show scenes from Quezon City Jail, one of the Philippines' most overcrowded prisons, where conditions are getting worse as police wage an unprecedented war on crime. With 3,800 inmates at the jail, which was built six decades ago to house 800, they engage in a relentless contest for space. Men take turns to sleep on the cracked cement floor of an open-air basketball court, the steps of staircases, underneath beds and hammocks made out of old blankets. (<http://www.gmanetwork.com/news/story>, 13th February, 2017)

Forthcoming Programmes at APCA

- South India study tour of the 28th Batch In-service Course for prison officers, 9th April, 2017
- Convocation of 29th Batch In-service Course, 5th May, 2017

Retirement of APCA Staff

Sri.M.Raju, Sweeper



Sri.V.S.Raja, Director felicitates Sri.M.Raju, sweeper who retired from service. Sri.K.Radha Krishnan, Deputy Director is also seen

Sri.M.Raju, sweeper, retired from service on 28th February, 2017 after sincerely serving the Academy for 36 years. Sri.V.S.Raja, Director, felicitated him and presented a memento on behalf of staff in the function organized at the Academy. APCA wishes him a healthy and happy retirement life.

Photo feature



Mrs.Sophia Beevi, Superintendent, Kerala of 28th batch inservice course received the Best All Rounder Medal and Certificate from Dr.Sr.L.Ugini Fathima, Principal, Auxilium College, Vellore



Sri.K.S.Sreejith, Assistant Superintendent Gr-L, Kerala of 18th Batch Basic Course received the Best All Rounder Medal and certificate from Sri.G.Veerabhadraswamy, Additional Inspector General of Prisons, Karnataka



Dr.Sr.L.Ugini Fathima Mary, Principal, Auxilium College and SriV.S.Raja, Director, APCA along with the trainee officers of 28th Batch of In-service course for prison officers and 2nd Batch of Basic Course for Welfare Officers, 31st January, 2017.

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